



IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS

**This is to certify that  
Wellingborough Town Council  
has signed up to the Civility & Respect Pledge**

Wellingborough Town Council believes now is the time to put Civility and Respect at the Top of the Agenda and start a culture change for the local council sector.

Certificate number: 954.

**Wellingborough Town Council will:**

- Treat all councillors, clerk and all employees, members of the public, representatives of partner organisations and volunteers with civility and respect in their role.
- Put in place a training programme for councillors and staff.
- Sign up to Code of Conduct for councillors.
- Have in place good governance arrangements in place including, staff contracts, and Dignity at Work Policy.
- Commit to seek professional help at early stages should civility and respect issues arise.
- Commit to calling out bullying and harassment when it happens.
- Continue to learn from best practice in the sector and aspire to being a role model / champion council e.g., via Local Council Award Scheme.
- Support the continued lobbying for the change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate.

**Signed on behalf of the council by:**

Chairperson/Mayor *Jonathan Ekins* Date: Jonathan Ekins  
Jonathan Ekins (Mar 2, 2023 08:43 GMT)








# Wellingborough\_Town\_Council\_Pledge\_Certificate

Final Audit Report

2023-03-02

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-  Document created by Sally McLellan (clerk@wellingboroughtowncouncil.gov.uk)  
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